



82nd BRISTOL (St. Bernadette) SCOUT GROUP

KYLRoss AVENUE
WHITCHURCH
BRISTOL
BS14 9NQ

SCOUTS

SCOUT WELCOME PACK

Welcome and thank you for your interest in joining the Scout Troop of The 82nd Bristol (St. Bernadette) Scout Group. This welcome pack will give you all the information and details you and your parents or guardians will require.

Page	Details
2	Helping young people make the most of life
2 -4	Scout Troop Badges
4 - 5	Subscriptions and Gift Aid
5- 7	Data Protection and Scout Group Child Protection Policy
6	Uniform Requirements
6	Scout Group Photography Policy
7	Scout Group Code of Behaviour
8	Scout Group Contact List
9	Scout and Parent Agreement Form
10	Gift Aid Declaration and Photography Policy Permission Forms

Please fill out the Beaver Agreement Form (Page 9), Gift Aid Declaration and Photograph Agreement Forms (Page10), and return them all to the Section Leader at your next meeting.

You will also need to complete the Scout Association Young Person Information Form that was supplied with this Welcome Pack before there can be any acceptance into the Scout Group.

SCOUTS

Helping young people make the most of life

The Purpose of Scouting

The purpose of Scouting is to promote the development of young people in achieving their full physical, intellectual, social and spiritual potentials, as individuals, as responsible citizens and as members of their local, national and international communities.








The Scout Promise

 *The Scout Promise* is:*

On My Honour, I promise that I will do my best
To do my duty to God and to the Queen,
To help other people
And to keep the Scout Law

The Scout Law

 *The Scout Law is:*

-  1. A Scout is to be trusted.
-  2. A Scout is loyal.
-  3. A Scout is friendly and considerate.
-  4. A Scout belongs to the worldwide family of Scouts.
-  5. A Scout has courage in all difficulties.
-  6. A Scout makes good use of time and is careful of possessions and property.
-  7. A Scout has self-respect and respect for others.

Scout Motto

 *The Scout Motto is:*




Be Prepared

*The alternative Scout Promise can be made if requested by either the Scout or Parent prior to enrolment.

Scout Badges: The Scout Membership Award



When a young person joins the Troop, regardless of whether he or she was a Cub Scout, the following requirements will need to be completed to gain this Award:

-  Know about the Troop
-  Get to know other Members and Leaders in the Patrol and Troop.
-  Find out about the ceremonies and traditions in the Troop.

- ✚ Find out about the activities that the Patrol and Troop does.
- ✚ Know and understand the Scout Promise and Law and the rules of the Troop.
- ✚ Know and understand the Scout Motto, Sign, Salute and Handshake.
- ✚ Show a general knowledge of the history and family of Scouts and Scouting around the world.
- ✚ Know what to do at Investiture.

Once a young person has completed these requirements, and when they feel ready to make their Promise, they can be invested. There is no fixed timescale for this process. You should discuss timing with the young person.

Scout Badges: Participation Awards



These badges are awarded to celebrate a young person's commitment to Scouting and for taking an active part in the Programme. If the young person has already been a Member, the badges will continue from the previous Sections. The Participation Badges are numbered. You can award a Participation Badge every twelve months from the time the Scout joins your Group up to a maximum of four badges.

Challenge Awards

Scouts can earn awards as they go through the section and take part in challenges. They all help to make the time in Scouts fun, interesting and worthwhile. There are seven awards in the Scouts section and they are World, Skills, Creative, Outdoors, Adventure, Expedition, Teamwork, Team Leader and the Personal Challenge. As Scouts earn them, they work towards the Chief Scout's Gold Award.

Activity Badges

Activity badges are a great way to try something new and then get better at it. We have added some exciting Activity Badges to the Scouts Programme such as Air and Sea Navigation, International, Local Knowledge, Environmental Conservation and Global Issues.

Leaders can award badges if a Scout demonstrates significant achievement in an activity. It can also be awarded if a Scout has gone above and beyond their abilities, or if they have taken something on even though they don't have the best facilities available.

Staged Activity Badges

There are now 14 Staged Activity Badges for Scouts to achieve. Staged activity badges give young people the chance to try something new or get better at something they already know. Scouts can choose the right stage that matches their skills, rather than age. Scouts can do Stage 1 or Stage 2 or jump ahead to other stages if they are ready.

With staged activity badges, Scouts get to try the same challenges as Explorers!

Scout Badges: Moving-On Award – Cub Scout Pack to Scout Troop



The Moving-On Award is intended to help a Cub Scout make a smooth transfer to the Scout Troop.

The requirements:

- ✚ Attend both Cub Scouts and Scouts for four to six weeks and take an active part in the Troop programme.
- ✚ Work for the Scout Membership Award during this time.

When is the award presented?

- ✚ The Cub Scout Leader presents the Moving-On Award, normally at a going up ceremony. If the Cub has completed the requirements for the Scout Membership Award, the Scout Leader will then invest them as a Scout and present this badge.

Where the badge should be worn?

- ✚ A Cub Scout wears the Award on the left breast above the Membership Badge and below the Joining In Award. This badge can be worn on the Member's new Scout uniform.

Being a Scout

The Scout Section is for young people, usually aged between 10½ and 14 years. A young person can come in to the Troop at 10 and may stay until the end of the term in which they become 14½ years old. The Scout Troop is the third and final Section in the Scout Group. Scouts are encouraged to take part in a wide range of activities as part of their programme. "Participation" rather than meeting set standards is the key approach and for the Scout who wants to be recognised for his or her achievements there are a number of Challenges Awards and Activity Badges. Scouts take part in a balanced programme that helps them to find out about the world in which they live, encourages them to know their own abilities and the importance of keeping fit and helps develop their creative talents. It also provides opportunities to explore their own values and personal attitudes.

Scout Group Subscription and Gift Aid

Subscriptions

Subscriptions are currently £9.00 per calendar month paid by standing order on the first of each month.

For new members the first couple of weeks are free.

Some activities may incur a small additional charge, and these will be conveyed to parents or guardians before the session event.

Fundraising

The Group has a number of fund-raising events and will need the full support of parents and guardians.

Group Subscription Policy

The 82nd Bristol Scout Group would never discourage membership to any individuals wishing to join the Group due to parents or guardians being unable to meet the financial commitment stipulated by the Group. If you are unable to comply with any of the above subscription criteria, please speak to either the Section Leader or the Group Lead Volunteer (GLV). Any such conversation will be treated in the strictest confidence.

Gift Aid

Boost your donations by 25p of Gift Aid for every £1 you donate to the Scout Group

Gift Aid is reclaimed by the charity: *The 82nd Bristol (St. Bernadette) Scout Group*, from the tax you pay for the current tax year.

Your name and address is used to identify you as a current UK Taxpayer

Please complete the form on page 11 and return it to the Section Leader as soon as possible.

Please notify the Scout Group if you:

- Want to cancel this declaration.
- Change the name of your home address.
- No longer pay sufficient tax on your income and/or capital gains.

If you pay income tax at the higher or additional rate and want to receive tax relief due to you, you must include all your Gift Aid donations on your Self-Assessment tax return or ask HM Revenue and Customs to adjust your tax code.

Data Protection and Scout Group Child Protection Policy

General Data Protection Regulations (GDPR)

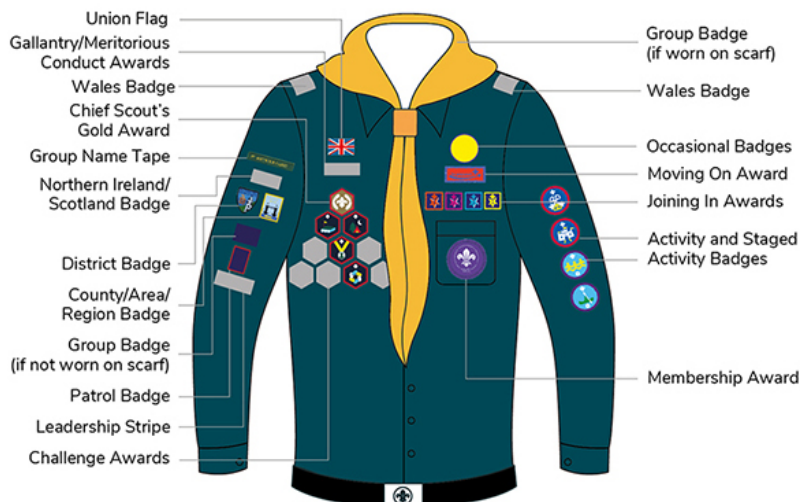
The Uniformed Leaders of the Scout Group will only use the information you supply to the Scout Group on either the attached forms, or any other submissions, for the purposes of conforming to P.O.R (Policy, Organisation and Rules) of the Scout Association.

None of the information will be conveyed to a third party without your express permission. The only exception will be for nights away camping when details, of name, address and emergency telephone number of each scout attending camp, will be held by the "nights away contact" (you will be informed whom prior to camp) **for the duration of the camp only.**

Any Parent or Guardian has the right to access the information held about them, should they wish to. The information will be kept up to date and only kept for as long as deemed necessary.

Anyone wishing to view our Data Privacy Notice can do so by visiting our website and clicking on the relevant section.

Uniform Requirements



Scout Uniform

Scout Shirt/Blouse

Leather Belt (optional)

You will also need to buy a Neckerchief, Group/District Badges and Leather Woggle. These together with the uniforms can be bought from the Section Leaders. A current price list is available on request.

On Enrolment each Scout will receive their first maroon Scout Group t-shirt that can be worn under the Sweatshirt and will also be specified for some activities. Further t-shirts can be purchased when needed and again are detailed on the current price list.

Scout Group Photography Policy

On some Scout Group occasions, photographs, videos and audio of Scouts taking part in activities may be submitted to the local newspapers, Group, District or County newsletters, scout website, social media, (such as our closed Scout Facebook page and Twitter) or put-on display within our Headquarters. If you have any objections, please indicate you are not willing for your child's image to be used in this way by ticking the box in the form on page 11

We will never put in any names, address, ages or any other personal details unless specific permission is requested or granted.

Parents and Guardians should also be aware that on District, County and National organised scouting events, (parades, camps, competitions, etc.), official photographs may be taken and used for publicity, which the Scout Group may not have any control of their distribution. ALL scout photographs will follow the guidelines laid down by the Scout Association, based on those suggested by the NSPCC.

Please complete the form on the bottom of page 11 and return it to your Section Leader as soon as possible.

You may at any time remove your permission by contacting the Scout Section Leader

Child Protection Policy

The Scout Association requires that all Scout Leaders, Occasional Helpers and members of the Board of Trustees have a Disclosure and Barring Services (DBS) check completed prior to any appointment being granted.

As a Scout Group it is important that we fully understand the concerns of all parents and guardians to ensure we do everything possible to ensure that your child is kept in a safe and secure environment whilst they are in our care.






Many parents and guardians who currently work, or have worked, recently with young children may well have already had to go through a similar if not identical procedure.

Your understanding and cooperation in this matter is appreciated and we reiterate it is for the safeguarding and protection of YOUR and ALL the young people in our care that is, and always will be, of paramount importance to us.







Scout Group Code of Behaviour

We believe that children and adults flourish in an ordered environment in which everyone knows what is expected of them and children are free to develop their play and learning without fear of being hurt or hindered by anyone else. We aim to work towards a situation in which children can develop self-discipline and self-esteem in an atmosphere of mutual respect and encouragement.

In order to achieve this:

-  All adults in the Group will ensure that all rules will be made clear to the children.
-  All adults within the Group will ensure that the rules are applied consistently and fairly.
-  All adults will try to provide a positive model for the children with regard to friendliness, care and courtesy.
-  All adults will praise and endorse desirable behaviour.
-  Adults will take steps to avoid a situation in which children receive adult attention only in return for undesirable behaviour.

When children behave in unacceptable ways:

-  Children who misbehave will be given support in seeing what is wrong.
-  Where appropriate this might be achieved by a “time out” within the session.
-  Children will be excluded from some Group events if their behaviour is considered unreliable.
-  In cases of serious misbehaviour such as racial, verbal or physical abuse the unacceptability of the behaviour and attitudes will be made clear. The Parent or Guardian will be informed of the nature of the unacceptable behaviour and a two-week suspension will be put into operation.
-  If the undesirable behaviour still continues after the suspension the child will be dismissed from the Group and the Parents or Guardian will be informed accordingly.
-  The Section Leader with the Group Scout Leader (GSL) will agree upon any suspension or dismissal from the Scout Group after consultation.

Please remember that all Leaders, Assistant Leaders, Young Leaders and Parent Helpers are volunteers and deserve respect from all Beavers, Cubs and Scouts.

Right of Appeal

Any Beaver Scout, Cub Scout, Scout or Parent or Guardian (of the Scout) who is suspended or dismissed from the Scout Group has the right to appeal. Details of the appeals procedure will be sent to the Parent or Guardian at the time of the incident by the GSL.

Scout Group Contact List



Group Lead Volunteer (GLV)

Jemma Williams Tel: 0781 417 7749 Email: jemma.l.brown@hotmail.com



Beaver Colony Leaders

Debbie Chappell Tel: 0786 751 3504 Email: debrachappell@gmail.com

Beaver Colony Team Members **Clare Scadding** **Tracey Sandford**

Beavers meet on Monday Evenings from 5:30pm – 6:30pm



Cub Pack Leaders

Angela Williams Tel: 07941 631552 Email: jls_angela@yahoo.co.uk

Cub Pack Team Member **Jessica Starling**

Cubs meet on Wednesday Evenings from 6:30pm – 8:00pm



Scout Troop Leader

Millie Talbot Tel: 07833 086421 Email: millietalbot7@outlook.com

Scout Troop Team Member **Sam Blackman**

Scouts meet on Thursday Evenings from 6:30pm – 8:30pm



Scout Group Board of Trustees

Group Chair	Steve Williams	Tel: 01275 541945 (Mob: 07932 939669) Email: williamssj2022@outlook.com
Group Treasurer	Philip Hennessey	Tel: 01275 832243 Email: pphennessey@gmail.com
Group Secretary	Kate Maynard	Tel: 07793 552816 Email: katemaynard@gmail.com

Scout Group Promise and Agreement

The purpose of Scouting is to promote the development of young people in achieving their full physical, intellectual, social and spiritual potentials, as individuals, as responsible citizens and as members of their local, national and international communities.

The Beaver Scout Promise is:*

I promise to do my best
To be kind and helpful
And to love God.

The Cub Scout Promise is:*

I promise that I will do my best
To do my duty to God and to the Queen,
To help other people
And to keep the Cub Scout Law








The Cub Scout Law is:

Cub Scouts always do their best
Think of others before themselves
And do a good turn every day.

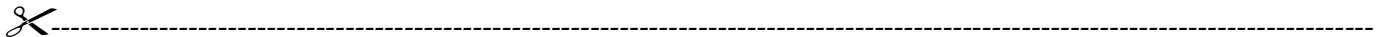
The Scout Promise is:*

**On My Honour, I promise that I will do my best
To do my duty to God and to the Queen,
To help other people
And to keep the Scout Law**

The Scout Law is:

-  1. A Scout is to be trusted.
-  2. A Scout is loyal.
-  3. A Scout is friendly and considerate.
-  4. A Scout belongs to the worldwide family of Scouts.
-  5. A Scout has courage in all difficulties.
-  6. A Scout makes good use of time and is careful of possessions and property.
-  7. A Scout has self-respect and respect for others

*The alternative Scout Promise can be made if requested by either the Scout or Parent prior to enrolment.



The Agreement

We have read and understood The 82nd Bristol (St. Bernadette) Scout Group **Code of Behaviour and Scout Group Rules** and will act in accordance with the **Scout's Promise* and Scout Law**

Name of Scout *(please print)* _____

Signature of Scout _____

Name of Parent/Guardian *(please print)* _____

Signature of Parent/Guardian _____

Gift Aid Declaration Form

I want to Gift Aid my donations I make in the future or have made in the past four years to:

82nd Bristol (St. Bernadette) Scout Group

Donor's details

(Please Print)

Title _____ Forename _____ Surname _____

Home Address _____

_____ Post Code _____

Signed _____ Date _____

I am a UK taxpayer and understand that if I pay less income tax and/or Capital Gains Tax in the current tax year then the amount of Tax Aid claimed on all my donations it is my responsibility to pay the difference.

Scouts name _____



Scout Group Photography Policy

Scouts Name _____

(Tick as appropriate)

I agree to my son/daughter's photograph appearing In Newsletters,
Group Website, and Scout Group social media forums in accordance with those
Of the Scout Association and NSPCC Guidelines.

(Names will not be used unless specifically requested or granted)

I do not want my son/daughters photograph to be used for any of the above

Signed _____

Date _____

Parent/Guardian