Scouts
82nd Bristol
(St Bernadette)

# 82nd BRISTOL (St. Bernadette) SCOUT GROUP

**KYLROSS AVENUE**
**WHITCHURCH**
**BRISTOL**
**BS14 9NQ**

## BEAVER SCOUT WELCOME PACK

**Welcome and thank you for your interest in joining our Beaver Colony here at the 82nd Bristol (St. Bernadette) Scout Group. This welcome pack will give you all the information and details you and your parents or guardians will require.**


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*Please fill out the Beaver Agreement Form (Page 9), Gift Aid Declaration and Photograph Agreement Forms (Page10), and return them all to the Section Leader at your next meeting.*

*You will also need to complete the Scout Association Young Person Information Form that was supplied with this Welcome Pack before there can be any acceptance into the Scout Group.*

# Helping young people make the most of life

## The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society

## The Beaver Scout Promise

- ***The Beaver Scout Promise* is:***

**I promise to do my best**
**To be kind and helpful**
**And to love God.**

## Scout Motto

- ***The Scout Motto is:*** **Be Prepared**

***The alternative Beaver Scout Promise can be made if requested by either the Beaver Scout or Parent prior to enrolment.**

## Beaver Scout Badges: The Beaver Scout Membership Award

This award has been designed to help Beaver Scouts understand the commitment that they are making when they make their Promise and become Members of the Movement and the Beaver Scout section.

The badge is presented at the Investiture ceremony when the new Beaver Scout makes their Promise.

### Requirements

It is recommended that Beaver Scouts complete the following activities in areas one and two before they make their Promise and the badge is awarded.

**Area one** - Know about the Colony

- attend at least four meetings
- get to know other members and leaders in the Colony
- find out about ceremonies and traditions in the Colony
- find out about activities available in the Colony.

**Area two** - Know about joining the Colony

- Know and show an understanding of the Beaver Scout Promise
- Know and show an understanding of the Scout Motto, sign and handshake
- Know what to do at your Investiture
- Know the meaning of the badges you will receive at their Investiture
- Show a general knowledge of the family of Scouts, worldwide Scouting and the history of Scouting.

**Area Three** - Promise

- Become a Beaver Scout by making the Promise.

## Scout Badges: Participation Awards

These badges are awarded to celebrate a young person's commitment to Scouting and for taking an active part in the Programme. If the young person has already been a Member, the badges will continue from the previous Sections. The Participation Badges are numbered. You can award a Participation Badge every twelve months from the time the Scout joins your Group up to a maximum of four badges.

## Challenge Awards

There are so many new things to try and do when you're a Beaver. Challenge awards give the chance to not only have fun, but to 'grow' as a person. The challenge awards are the heart of the Beaver Programme, and through them Beavers work towards the Chief Scout's Bronze Award. The Teamwork and the Personal Challenge are brand new and now available for members to achieve and gain recognition for the activities they undertake.

## Activity Badges

Activity badges are a great way to try something new and then get better at it. We have added some exciting Activity Badges to the Beaver Programme such as Cook, Global Issues and International. Put up a tent for the new Camp Craft Badge and get to grips with a camera for the new Photography Badge.

## Activity Plus

New in the Programme, Beavers can now go the extra mile for an Activity Badge and get the Activity Plus! Beavers can get this award by holding the chosen Activity Badge, then agreeing a target with their leader before going for the extra award.

## Staged Activity Badges

There are now 14 Staged Activity Badges for Beavers to achieve. Staged activity badges give young people the chance to try something new or get better at something they already know. Beavers can choose the right stage that matches their skills, rather than age. Beaver Scouts can do Stage 1 or Stage 2 or jump ahead to other stages if they are ready. With staged activity badges, Beavers get to try the same challenges as Cubs, Scouts and Explorers!

## Cub Scout Badges: Moving-On Award – Beaver Scout Colony to Cub Scout Pack

A Beaver Scout swimming up to join the Cub Scout Pack can start work on their Cub Scout Membership Award in the four weeks before they join the Pack. You need to talk to the Beaver Scout Leader to plan together to make sure this transition goes smoothly.
The Cub Scout Leader presents the Moving-On Award, normally during a Swimming -Up Ceremony. It can be worn on the Cub Scout uniform.

## Being a Beaver Scout

The Beaver Section is for young people, usually aged between 6 and 8 years. A young person can come into the Colony at 5¾ and may stay until they are 8½ years old. The Beaver Colony is the first Section in the Scout Group. Beavers are encouraged to take part in a wide range of activities as part of their programme. "Participation" rather than meeting set standards is the key approach. Beavers take part in a balanced programme that helps them to find out about the world in which they live, encourages them to know their own abilities and the importance of keeping fit and helps develop their creative talents.

# Scout Group Subscription and Gift Aid

## Subscriptions

Subscriptions are currently £9.00 per calendar month paid by standing order on the first of each month

For new members the first couple of weeks are free.

Some activities may incur a small additional charge, and these will be conveyed to parents or guardians before the session event.

### Fundraising

The Group has a number of fund-raising events and will need the full support of parents and guardians.

## Group Subscription Policy

The 82nd Bristol Scout Group would never discourage membership to any individuals wishing to join the Group due to parents or guardians being unable to meet the financial commitment stipulated by the Group. If you are unable to comply with any of the above subscription criteria, please speak to either the Section Leader or the Group Scout Leader (GSL). Any such conversation will be treated in the strictest confidence.

## Gift Aid

**Boost your donations by 25p of Gift Aid for every £1 you donate to the Scout Group**

Gift Aid is reclaimed by the charity: *The 82nd Bristol (St. Bernadette) Scout Group*, from the tax you pay for the current tax year.

Your name and address are used to identify you as a current UK Taxpayer

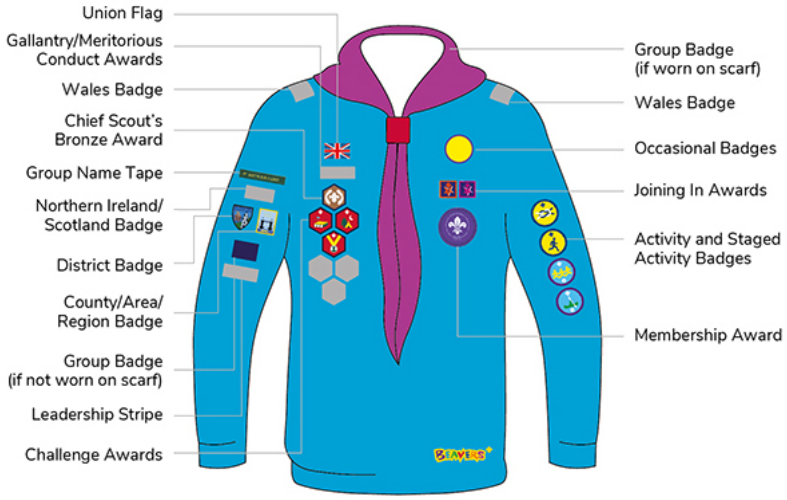
**Please complete the form on page 11 and return it to the Section Leader as soon as possible.**

**Please notify the Scout Group if you:**

- Want to cancel this declaration
- Change the name of your home address
- No longer pay sufficient tax on your income and/or capital gains.

If you pay income tax at the higher or additional rate and want to receive tax relief due to you, you must include all your Gift Aid donations on your Self-Assessment tax return or ask HM Revenue and Customs to adjust your tax code.

## Uniform Requirement




## Beavers Uniform

Beaver Sweatshirt
Beaver Polo Shirt (optional)
You will also need to buy a Neckerchief, Group/District Badges and Coloured Woggle. These together with the uniforms can be bought from the Section Leaders. A current price list is available on request.

On Enrolment each Beaver will receive their first maroon Scout Group t-shirt that can be worn under the Sweatshirt and will also be specified for some activities. Further t-shirts can be purchased when needed and again are detailed on the current price list.

# Data Protection and Scout Group Child Protection Policy

## General Data Protection Regulations (GDPR)

The Leadership and Management Teams of the Scout Group will only use the information you supply to the Scout Group on the Young Person Information Form, the attached forms, or any other submissions, for the purposes of conforming to P.O.R (Policy, Organisation and Rules) of the Scout Association. All information either in paper form or held electronically is strictly controlled.

None of the information provided will be conveyed to a third party (other than the Scout Association or Online Scout Manager – OSM) without your express permission. The only exception will be for nights away camping when details, of name, address and emergency telephone number of each scout attending camp, will be held by the "InTouch" contact (you will be informed whom prior to camp) **for the duration of the camp only**.

Any Parent or Guardian has the right to access the information held about them, should they wish to. The information will be kept up to date and only kept for as long as deemed necessary.

Anyone wishing to view our view our Data Privacy Notice can do so by clicking *Here*

## Scout Group Photography Policy

On some Scout Group occasions, photographs, videos and audio of Scouts taking part in activities may be submitted to the local newspapers, Group, District or County newsletters, scout website, social media, (such as our closed Scout FaceBook page and Twitter) or put-on display within our Headquarters. If you have any objections please indicate you are not willing for your child's image to be used in this way by ticking the box in the form on page 11

We will never put in any names, address, ages or any other personal details unless specific permission is requested or granted.

Parents and Guardians should also be aware that on District, County and National organised scouting events, (parades, camps, competitions, etc.), official photographs may be taken and used for publicity, which the Scout Group may not have any control of their distribution. ALL scout photographs will follow the guidelines laid down by the Scout Association, based on those suggested by the NSPCC.

**Please complete the form on the bottom of page 11 and return it to your Section Leader as soon as possible**

You may at any time remove your permission by contacting the Scout Section Leader

## Child Protection Policy

The Scout Association requires that all Scout Leaders, Occasional Helpers and members of the Board of Trustees have a Disclosure and Barring Services (DBS) check completed prior to any appointment being granted.

As a Scout Group it is important that we fully understand the concerns of all parents and guardians to ensure we do everything possible to ensure that your child is kept in a safe and secure environment whilst they are in our care.

Many parents and guardians who currently work, or have worked, recently with young children may well have already had to go through a similar if not identical procedure.

Your understanding and cooperation in this matter is appreciated and we reiterate it is for the safeguarding and protection of YOUR and ALL the young people in our care that is, and always will be, of paramount importance to us.

# Scout Group Code of Behaviour

We believe that children and adults flourish in an ordered environment in which everyone knows what is expected of them and children are free to develop their play and learning without fear of being hurt or hindered by anyone else. We aim to work towards a situation in which children can develop self-discipline and self-esteem in an atmosphere of mutual respect and encouragement.

**In order to achieve this:**

- All adults in the Group will ensure that all rules will be made clear to the children.
- All adults within the Group will ensure that the rules are applied consistently and fairly.
- All adults will try to provide a positive model for the children with regard to friendliness, care and courtesy.
- All adults will praise and endorse desirable behaviour.
- Adults will take steps to avoid a situation in which children receive adult attention only in return for undesirable behaviour.

**When children behave in unacceptable ways:**

- Children who misbehave will be given support in seeing what is wrong.
- Where appropriate this might be achieved by a "time out" within the session.
- Children will be excluded from some Group events if their behaviour is considered unreliable.
- In cases of serious misbehaviour such as racial, verbal or physical abuse the unacceptability of the behaviour and attitudes will be made clear. The Parent or Guardian will be informed of the nature of the unacceptable behaviour and a two-week suspension will be put into operation.
- If the undesirable behaviour still continues after the suspension the child will be dismissed from the Group and the Parents or Guardian will be informed accordingly.
- The Section Leader together with the Group Scout Leader (GSL) will agree upon any suspension or dismissal from the Scout Group after consultation.

**Please remember that all Leaders, Assistant Leaders, Young Leaders and Parent Helpers are volunteers and deserve respect from all Beavers, Cubs and Scouts.**

**Right of Appeal**

Any Beaver Scout, Cub Scout, Scout or Parent or Guardian (of the Scout) who is suspended or dismissed from the Scout Group has the right to appeal. Details of the appeals procedure will be sent to the Parent or Guardian at the time of the incident by the GSL

# Scout Group Contact List

## Group Scout Leader

**Jemma Williams** Tel: 0781 417 7749 Email: jemma-l-williams@hotmail.com

## Beaver Scout Leaders

**Debbie Chappell** Tel: 0786 751 3504 Email: debrachappell@gmail.com

Assistant Beaver Leader **Clare Scadding** Section Assistant Leader **Tracey Sandford**

**Beavers meet on Monday Evenings from 5:30pm – 6:30pm**

## Cub Scout Leader

**Angela Williams** Tel: 07941 631552 Email: jls_angela@yahoo.co.uk

Assistant Cub Scout Leaders **Sean Simpkins, Billy Briton and Jessica Starling**

**Cubs meet on Wednesday Evenings from 6:30pm – 8:00pm**

## Scout Leader

**Millie Talbot** Tel: 07833 086421 Email: millietalbot7@outlook.com

Assistant Scout Leaders **Sam Blackman** Section Assistant Leader **Luke Scadding**

**Scouts meet on Thursday Evenings from 6:30pm – 8:30pm**

## Executive Committee

| | | |
|---|---|---|
| **Group Chair** | **Steve Williams** | Tel: 01275 541945 (Mob: 07527 051305)<br>Email: williamssj@blueyonder.co.uk |
| **Group Treasurer** | **Philip Hennessey** | Tel: 01275 832243<br>Email: pphennessey@gmail.com |
| **Group Secretary** | **Kate Maynard** | Tel: 07793 552816<br>Email: katelmaynard@gmail.com |

# Scout Group Promise and Agreement

The purpose of Scouting is to promote the development of young people in achieving their full physical, intellectual, social and spiritual potentials, as individuals, as responsible citizens and as members of their local, national and international communities.

***The Beaver Scout Promise* is:***

**I promise to do my best.**
**To be kind and helpful**
**And to love God.**

*The Cub Scout Promise* is:*

I promise that I will do my best.
To do my duty to God and to the Queen,
To help other people
And to keep the Cub Scout Law

*The Cub Scout Law is:*

Cub Scouts always do their best.
Think of others before themselves.
And do a good turn every day.

*The Scout Promise* is:*

On My Honour, I promise that I will do my best.
To do my duty to God and to the Queen,
To help other people
And to keep the Scout Law

*The Scout Law is:*

1. A Scout is to be trusted.
2. A Scout is loyal.
3. A Scout is friendly and considerate.
4. A Scout belongs to the worldwide family of Scouts.
5. A Scout has courage in all difficulties.
6. A Scout makes good use of time and is careful of possessions and property.
7. A Scout has self-respect and respect for others

***The alternative Beaver Scout Promise can be made if requested by either the Beaver Scout or Parent prior to enrolment.**

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## The Agreement

**We** have read and understood the 82nd Bristol (St. Bernadette) Scout Group ***Code of Behaviour*** **and** ***Scout Group Rules*** and will act in accordance with the ***Beaver Scout's Promise****

Name of Beaver Scout *(please print)* _____

Signature of Beaver Scout _____

Name of Parent/Guardian *(please print)* _____

Signature of Parent/Guardian _____

# Gift Aid Declaration Form

I want to Gift Aid my donations I make in the future or have made in the past four years to:

**82nd Bristol (St. Bernadette) Scout Group**

**Donor's details**
(***Please Print***)

Title _____ Forename _____ Surname _____

Home Address _____

_____

_____ Post Code _____

Signed _____ Date _____

***I am a UK taxpayer and understand that if I pay less income tax and/or Capital Gains Tax in the current tax year then the amount of Tax Aid claimed on all my donations it is my responsibility to pay the difference***

**Scouts name**_____

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# Scout Group Photography Policy

**Scouts Name**_____

*(Tick as appropriate)*

I agree to my son/daughter's photograph appearing In Newsletters, Group Website, and Scout Group social media forums in accordance with those of the Scout Association and NSPCC Guidelines. ☐
**(Names will not be used unless specifically requested or granted)**

I do not want my son/daughters photograph to be used for any of the above ☐

Signed_____ Date _____

Parent/Guardian