



## 82<sup>nd</sup> Bristol (St. Bernadette) Scout Group Cookies, Privacy & Data Protection Policy

### What is this Data privacy notice/policy?

Our Data Privacy and Privacy Notice/Policy describes the categories of personal data we process and for what purposes. We are committed to collecting and using such data fairly and in accordance with the requirements of the General Data Protection Regulations (GDPR).

The 82<sup>nd</sup> Bristol (St. Bernadette) Scout Group, is a registered youth charity (Charity No.287687). Our mission is to actively engage and support young people in their personal development, empowering them to make a positive contribution to society. We are incorporated by royal charter and are regulated as a member of The Scout Association, See [www.scouts.org.uk](http://www.scouts.org.uk) for more information.

Annually we hold an Annual General Meeting where members of the charity Board of Trustees (formerly known as the Scout Group Executive Committee), are elected and every parent/guardian has the right to attend the Annual General Meeting.

We are based at our Scout Group HQ, Kylross Avenue, Whitchurch, Bristol, BS14 9NQ.

Our Board of Trustees are the data controller for the information we collect from you.

Any personal data that we collect will only be in relation to the work we do with our members and through our relationship with supporters, donors, and funders.

### 1. Your personal data – what is it?

Personal data relates to a living individual who can be identified from that data. Identification can be by the information alone or in conjunction with any other information in our Scout Group's (the data controller's), possession or likely to come into such possession. The processing of personal data is governed by the General Data Protection Regulation (the "GDPR").

### 2. How we gather personal information

The majority of the personal information we hold, is provided to us directly by yourself or by parents / legal guardian in either paper form or via our online membership systems, in the case of an adult member, via Compass, our online membership system, data may also be provided by third party reference agencies, such as the Disclosure and Barring Service (DBS).

Where a member is under the age of 18, this information will only be obtained from a parent / guardian and cannot be provided by the young person.

### 3. How do we process your personal data?

We comply with our obligations under the "GDPR" by keeping personal data up to date; by storing and destroying it securely; by not collecting or retaining excessive amounts of data; by protecting personal data from loss, misuse, unauthorised access and disclosure and by ensuring that appropriate technical measures are in place to protect personal data.

We process the data to have the ability to contact the members, parents and guardians, to inform them of meetings and events that the group itself may be running or attending.

We use personal data for the following purposes: –

- We collect personal and medical information for the protection of that person whilst in the care of the Scout Group

- We collect religious data to respect a person's beliefs with regards to activities, food and holidays
- To enable us to provide a voluntary service for the benefit of the public in a particular geographical area as specified in our constitution.
- To administer membership records
- To fund raise and promote the interests of the Scout Group
- To manage our volunteers
- To maintain our own accounts and records (including the processing of gift aid applications).
- To inform you of news, events, activities, and services running at the 82nd Bristol (St. Bernadette) Scout Group.

#### 4. What is the legal basis for processing your/your child(ren)'s personal data?

We only use your personal information where that is permitted by the laws that protect your privacy rights. We only use personal information where:

- We need to use the information to comply with our legal obligations.
- We need to use the information to contact with you, regarding meetings, events, collection of membership fee's etc. (i.e., for the day to day running of the group)
- It is fair to use the personal information in your interests, where there is no disadvantage to you – this can include where it is in our interests to contact you about products or services within scouting.
- The processing is necessary for the person's legitimate interests or the legitimate interests of our Scout Group unless there is a good reason to protect the individual's personal data which overrides those legitimate interests.

#### 5. How we store personal data

We store the personal data we collect on password protected encrypted data storage devices and paper records in a locked cabinet. We are committed to the protection of your personal information.

We generally store personal information in one of two secure digital online database systems, where access to that data is restricted and controlled.

- **Compass:** – is the online membership system of The Scout Association, this system is used for the collection and storage of adult personal data only.
- **Online Scout Manager (OSM):** – is an online membership system run by Online Youth Manager Ltd, this is a secure membership database where we store the personal information of Adults and Youth members for the day to day running of the group.
- **Printed Records and Event Data:** – Paper is still used within the sections to capture and retain some data for example the following:
  - New members enrollment forms.
  - Gift Aid Collection forms.
  - Events consent from parents.
  - Events coordination with event organisers.
  - Award notifications/nominations
  - In the case of adult information forms and I.D. checking forms, and enrollment forms this information is securely held by the designated Group Administrator(s) and transferred to Compass and Atlantic Data as soon as possible after which the paper forms are destroyed.
  - Gift Aid Collection Forms will be securely held by the Group Administrator(s) to aid in the collection of Gift Aid for monthly membership fees, we have a legal obligation to retain this information for 7 years after our last claim.
- **Events.** As a member of the 82<sup>nd</sup> Bristol (St. Bernadette) Scout Group it is hoped all young adults will take up the opportunity to attend events and camps. Where it is necessary to fulfil our legal obligations, we will be required to potentially have a less secure means to access personal information, such as printouts of personal contacts and medical information, (including specific event contact forms), rather than relying on secure digital systems, as often the events are held where internet and digital access will not be available. We will minimise the use of paper to only what is required for the event/camp. We will ensure:
  - Transfer of paper is secure.
  - Paper forms are securely destroyed after use.
  - Secure destruction will be through a shredding machine.
  - A lockable filing cabinet if long term stored.
  - If transferred to somebody, we will audit that they return them when the event is complete.
- **Awards.** Sometimes we may nominate a member for a national award, (such as Queens Scout or Duke of Edinburgh award), such nominations would require we provide contact details to the awarding organization.

## 6. Sharing and transferring personal Information

We will only normally share personal information with our Scout Group leaders and Board of Trustees (BOT) members. We will however share your personal information with others outside our Scout Group where we need, meet, or enforce a legal obligation, this may include, Bristol South Scout District, Avon County Scouts, The Scout Association, Atlantic Data Ltd (who process our DBS checks), local authority services and law enforcement, we will only share your personal information to the extent needed for those purposes.

- If you move to another Scout Group or Explorer Scout Unit, we will transfer your personal information to them.
- We will never sell your personal information to any third party for the purposes of marketing.
- Sometimes we may nominate a member for a national award, (such as Scouting or Duke of Edinburgh award) such nominations would require we provide contact details to that organisation.
- Your personal data will be treated as strictly confidential. We will only share your data with third parties outside of the organisation where there is a legitimate reason to do so. We will take steps to anonymise the data we provide (i.e., collective reporting on gender, ethnicity, age, etc.). If identifiable data is to be shared, we will seek your consent.

## 7. Third Party Data Processors

The 82<sup>nd</sup> Bristol (St. Bernadette) Scout Group, employs the services of the following third-party data processors.

- The Scout Association via its adult membership system “Compass” which is used to record the personal information of leaders, adults and parents who have undergone a Disclosure and Barring Service (DBS) check.
- Online Youth Manager Ltd (Online Scout Manager) which is used to record personal information, badge records, event, and attendance records etc. We have a data processing agreement in place with Online Youth Manager Ltd, more information is available at: <https://www.onlinescoutmanager.co.uk/security.php>
- Google Maps: We use Google maps to display the location of our Scout Groups Headquarters
- Facebook: we have a closed Facebook page, to help us communicate with our members and Parents/Guardians (<https://www.facebook.com/policy.php>).
- Twitter: we use twitter to help publicise scouting at 82nd Bristol (<https://twitter.com/en/privacy>)

## 8. Automated decision making

The 82<sup>nd</sup> Bristol (St. Bernadette) Scout Group does not have any automated decision-making systems in place.

## 9. Transfers outside the UK

The 82<sup>nd</sup> Bristol (St. Bernadette) Scout Group will not transfer your personal information outside of the UK, with the exception where an event is taking place outside of the UK and it is necessary to provide personal information to comply with our legal obligations, although generally such an event will have its own data collection form which will be securely held and disposed of after the event.

## 10. How do we protect personal data?

We take appropriate measures to ensure that the information given to us is kept secure, accurate and up to date and kept only for as long as necessary for the purpose for which it is used.

## 11. How long do we keep your personal data?

We will retain your personal information; throughout the time you/your child(ren) are a member of the 82<sup>nd</sup> Bristol (St. Bernadette) Scout Group.

We will retain your full personal information for a period of one year after you have left the 82nd Bristol (St. Bernadette) Scout Group and in a much more limited form.

We will also keep any Gift Aid Claim information for the statutory 7 years as required by HMRC.

## 12. Your rights and your personal data

You have the right to object to how we process your personal information.

You also have the right to access, correct, sometimes delete, and restrict the personal information we use. In addition, you have a right to complain to us and to the data protection regulator.

Unless subject to an exemption under the GDPR, you have the following rights with respect to your personal data:

- The right to be informed – you have a right to know how your data will be used by our Scout Group.
- The right to access your personal data – you can ask us to share with you the data they have about you!
- The right to rectification – this just means you can update your data if it's inaccurate or if something is missing. You can view and edit your personal information on our online membership system Compass.
- The right to erasure – this means that you have the right to request that we delete any personal data they have about you. There are some exceptions, for example, some information can be held for legal reasons.
- The right to restrict processing – if you think there's something wrong with the data being held about you, or you aren't sure if we are complying with rules, you can restrict any further use of your data until the problem is resolved.
- The right to data portability – this means that if you ask us, we will have to share your data with you in a way that can be read digitally – such as a pdf. This makes it easier to share information with others.
- The right to object – you can object to the ways your data is being used. This should make it easier to avoid unwanted marketing communications and spam from third parties.
- Please contact the Board of Trustees, details of which can be found on our website for more information, in the first instance.
- Any application for access to personal information held by the Scout Group will only be considered if made by the primary contact detailed on your application/enrolment form.
- Whether or not you exercise your new rights is up to you – the main thing to remember is that they're there if you need them.

## 13. Further processing

If we wish to use your personal data for a new purpose, not covered by this Data Protection Notice, then we will provide you with a new notice explaining this new use prior to commencing the processing and setting out the relevant purposes and processing conditions. Where and whenever necessary, we will seek your prior consent to the new processing.

## 14. Contact Details

To exercise all relevant rights, queries of complaints please in the first instance contact our Scout Group Board of Trustees, contact details can be found on the Scout Group website: <https://www.82ndscouts.org.uk>

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